

Background Verification Report

Case Background Profile			
Name of Subject	Saju Rajagopalan Nair		
Client	Doledge India (OPC) Pvt Ltd		
Date of Initiation	13-Jun-2025	Date of Report	25-Jun-2025
Process	Standard	Client Reference	Dol-194
Case Reference	DOL-51154	Date of Joining	13-Jun-2025
Level of check	Standard	Color code	GREEN

Executive Summary

Employment Check	Reliance Life Sciences Private Limited, Maharashtra	Verified	Annexure 1
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Severity Grid

Result Definitions :-			
RED Major Discrepancy	GREEN All Verified		

AMBER Inaccessible for verification / Unable to verify/ Additional Information/Documents required.

Information in this report may only be used to verify statements made by an individual for employment purposes. The depth of information available varies. Although every effort has been made to assure accuracy foxivision Information cannot act as the guarantor of the information's accuracy or completeness. Final verification of an individual's identity and proper use of report contents are the user's responsibility. It is the user's responsibility to use these consumer reports fairly. foxivision is not responsible for employment decisions based on the information provided.

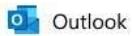
Annexure 1

Employment Check

Reliance Life Sciences Private Limited, Maharashtra		
Details	Profile Provided Information	Entity Provided Information
Name of the Organization	Reliance Life Sciences Private Limited, Maharashtra	Verified
CIN	U24239MH2001PTC130654	Verified
Employment Period	April 01, 2016 To April 21, 2025	Verified
Designation	Manager	Not Disclosed
Employee Code	10053464	Verified
CTC	Not Mentioned	Not Disclosed
Reasons for Leaving	Not Mentioned	Not Disclosed
Subject's eligibility for rehire	Not Mentioned	Not Disclosed
Full & Final Formalities	Not Mentioned	Not Disclosed
Any Disciplinary/ Performance Issues	Not Mentioned	Not Disclosed
Response from referee	Copy of written confirmation is attached with supporting documents	-
Other Comment	All the information verified by the HR and found correct. Hence, Employment Verification Report is being forwarded as Clear.	-
Date Of Verification	17-Jun-2025	-
Referee Name and Details	Mr. Oommen, Head of Compensation & Benefits and HR operations, Oommen.PM@relbio.com	-
Verified By	Head of Compensation & Benefits and HR operations	

6/17/25, 6:47 PM

RE: Urgent: Employment Verification of Mr. Saju Nair - Sheetal Bhatt FOX I VISION - Outlook



RE: Urgent: Employment Verification of Mr. Saju Nair

From: Oommen.PM@relbio.com <Oommen.PM@relbio.com>

Date: Tue 6/17/2025 12:42 PM

To: Sheetal Bhatt FOX I VISION <sheetal.bhatt@foxivision.com>

Cc: EMPLOYMENT VERIFICATION <employmentverification@foxivision.com>; Vaibhav.Subramani@relbio.com <Vaibhav.Subramani@relbio.com>

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Dear Concern,

Below details as per policy : we don't provide any information other than below data

Code : 10053464

Name : Mr. Saju Nair

DOJ : 01-April-2016

LWD : 21-April-2025

Regards
Oommen

From: Sheetal Bhatt FOX I VISION <sheetal.bhatt@foxivision.com>

Sent: 17 June 2025 10:29

To: Oommen PM (Relbio) <Oommen.PM@relbio.com>

Cc: EMPLOYMENT VERIFICATION <employmentverification@foxivision.com>

Subject: [External]Urgent: Employment Verification of Mr. Saju Nair

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Dear HR Team,

about:blank

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6/17/25, 6:47 PM

RE: Urgent: Employment Verification of Mr. Saju Nair - Sheetal Bhatt FOX I VISION - Outlook

Mr. Saju Nair applied for an employment and he listed your company as part of their employment history. We respectfully request your assistance for checking some of the details that were provided by the candidate on job application form.

Kindly, fill in the HR Feedback Column and help us completing the Employment Check process.

Particular	Candidate Claims	HR Feedback
Name of the Employee	Mr. Saju Nair	
Name of the company	Reliance Life Sciences Private Limited	
Employee Code	10053464	
Period of Employment	01.04.2016 To 21.04.2025	
Designation	Manager	
Last Drawn Salary (Annual CTC)	Not Mentioned	
Reporting Manager	Not Mentioned	
Reason for Leaving	Not Mentioned	
Performance at work	Not Mentioned	
Eligibility for Rehire	Yes/No	
Duties & Responsibilities	Not Mentioned	
If No, then (Please Provide the Reason)	As per the Company Policy Any other Reason	
Any Integrity/ Disciplinary Issues (if any)	Details Required	
· Misappropriation of Fund		
· Harassment of any kind		
· Data Integrity		
Exit formalities Completed	Yes/No	

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RE: Urgent: Employment Verification of Mr. Saju Nair - Sheetal Bhatt FOX I VISION - Outlook

If No, then (Please Provide the Reason)	Pending from Employer's End Pending from Employee's End (Dues pending)	
Are the Attached Documents Genuine? (If No, please specify the reason – for e.g. is the document forged, manipulated or any other reason)	Please Specify	
Respondent Details	Designation -	

Regards,
Sheetal Bhatt
Senior Analyst - BGV-Direct

FOXIVISION SCREENING SERVICES PVT. LTD.

 sheetal.bhatt@foxivision.com
 +91-8377059958, 8595430770
 www.foxivision.com
 C-107 Plot-B, UG Floor Naraina Industrial Area Phase - 1, New Delhi 110028



From: SOWMITRA.CHATTERJEE@RELBIO.COM <SOWMITRA.CHATTERJEE@RELBIO.COM>

Sent: Tuesday, June 17, 2025 10:26 AM

To: Sheetal Bhatt FOX I VISION <sheetal.bhatt@foxivision.com>

Cc: EMPLOYMENT VERIFICATION <employmentverification@foxivision.com>

Subject: RE: Employment Verification of Mr. Saju Nair

about:blank

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ISO 9001:2015 Certification Number: IN57424A
ISO/IEC 27001:2022 Certification Number: IN57424E
ISO Certification Issued By: Staunchly Management and System Services Pvt. Ltd.
Certification Expiry Date: 28 Jul 2027

6/17/25, 6:47 PM

RE: Urgent: Employment Verification of Mr. Saju Nair - Sheetal Bhatt FOX I VISION - Outlook

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Dear Sheetal,

Saju Nair was reporting to me. I can confirm that he is hard working, dedicated & very proactive towards his work.

As for HR related details, you may write directly to our HR Lead, Mr. Oommen Mathew. His contact details are as under.

Email - Oommen.PM@relbio.com

Contact : +918591003672

Regards,

Sowmitra

Direct : 91 22 3533 8269

Cell : 91 9987573522

From: Sheetal Bhatt FOX I VISION <sheetal.bhatt@foxivision.com>
Sent: 16 June 2025 02:19 PM
To: Sowmitra Chatterjee (Relbio) <SOWMITRA.CHATTERJEE@RELBIO.COM>
Cc: EMPLOYMENT VERIFICATION <employmentverification@foxivision.com>
Subject: [External]Employment Verification of Mr. Saju Nair

6/17/25, 6:47 PM

RE: Urgent: Employment Verification of Mr. Saju Nair - Sheetal Bhatt FOX I VISION - Outlook

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Dear HR Team,

Mr. Saju Nair applied for an employment and he listed your company as part of their employment history. We respectfully request your assistance for checking some of the details that were provided by the candidate on job application form.

Kindly, fill in the HR Feedback Column and help us completing the Employment Check process.

Particular	Candidate Claims	HR Feedback
Name of the Employee	Mr. Saju Nair	
Name of the company	Reliance Life Sciences Private Limited	
Employee Code	10053464	
Period of Employment	01.04.2016 To 21.04.2025	
Designation	Manager	
Last Drawn Salary (Annual CTC)	Not Mentioned	

6/17/25, 6:47 PM

RE: Urgent: Employment Verification of Mr. Saju Nair - Sheetal Bhatt FOX I VISION - Outlook

Reporting Manager	Not Mentioned	
Reason for Leaving	Not Mentioned	
Performance at work	Not Mentioned	
Eligibility for Rehire	Yes/No	
Duties & Responsibilities	Not Mentioned	
If No, then (Please Provide the Reason)	As per the Company Policy	
	Any other Reason	
Any Integrity/ Disciplinary Issues (if any)	Details Required	
· Misappropriation of Fund		
· Harassment of any kind		
· Data Integrity		
Exit formalities Completed	Yes/No	
If No, then (Please Provide the Reason)	Pending from Employer's End	

about:blank

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6/17/25, 6:47 PM

RE: Urgent: Employment Verification of Mr. Saju Nair - Sheetal Bhatt FOX I VISION - Outlook

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Respondent Details	Designation -

Regards,

Sheetal Bhatt

Senior Analyst - BGV-Direct

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✉ sheetal.bhatt@foxivision.com

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🌐 www.foxivision.com

📍 C-107 Plot-B, UG Floor Naraina Industrial Area Phase - 1, New Delhi 110028



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ISO 9001:2015 Certification Number: IN57424A
ISO/IEC 27001:2022 Certification Number: IN57424E
ISO Certification Issued By: Staunchly Management and System Services Pvt. Ltd.
Certification Expiry Date: 28 Jul 2027

Reliance Life Sciences Pvt. Ltd.
R-282, TTC Area of MIDC, Thane - Belapur Road,
Rabale, Navi Mumbai - 400 701, Maharashtra, India.
Phone: +91-22-4067 8000 **Fax:** +91-22-4067 8099



Date : **09.05.2025**

To Whomsoever It may Concern

This is to certify that **Saju Nair** was employed by us and his particulars of service are as under:

1) Name	:	Saju Nair
2) Employee No	:	10053464
3) Designation	:	Manager
4) Job Role	:	Sr. Buyer
5) Functional Department	:	RLS Marketing - Services
6) Position	:	Sr. Buyer
7) Company	:	Rel Life Sciences P.Ltd
8) Date of Joining	:	01.04.2016
9) Last Working Day	:	21.04.2025
10) Reason For Leaving	:	Resignation
11) Fixed Pay	:	Rs.14,90,364/- (per annum)
12) Variable Pay	:	Rs.178,848/- (per annum)
13) Date of Birth as per records	:	26.09.1974
14) P.F.A/C No (For Employees)	:	MH/BAN/48269/10053464
15) E.P.F A/C No.(For Employees)	:	MH/BAN/0048269/000/0003248

For Rel Life Sciences P.Ltd,



Authorised signatory

Regd. Office: Dhirubhai Ambani Life Sciences Centre, R-282, TTC Area Of MIDC, Thane - Belapur Road, Rabale, Navi Mumbai - 400 701, INDIA, **Phone:** +91-22-4067 8000 **Fax:** +91-22-4067 8099 **Website:** www.rellife.com
CIN: U24239MH2001PTC130654